

II.

## Adult Eligibility

## **WIA Adult**

The Workforce Investment Act (WIA) serves adults age 18 and older.

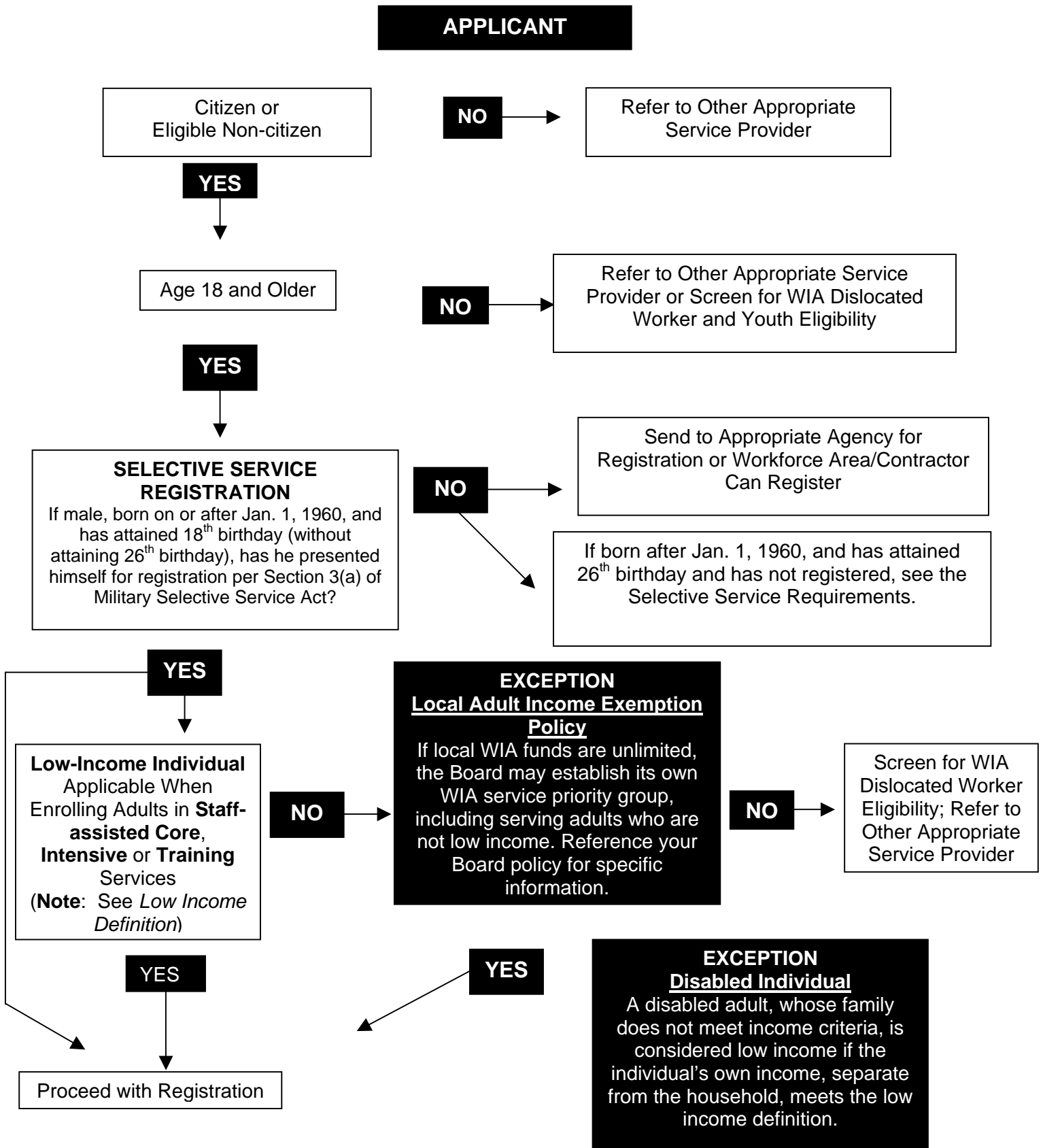
WIA adult programs are designed to meet employer needs by helping job seekers upgrade skills, obtain employment, improve job retention, and increase earnings.

WIA adult services include:

- job search, job referral, and placement assistance;
- career counseling;
- labor market information;
- assessment of skills and needs;
- individual employment plan development;
- occupational skills training;
- skills upgrading and retraining;
- job readiness training; and
- adult education and literacy.

This section provides information for determining eligibility for the adult program. See Section V for verification and documentation for WIA eligibility.

**WIA ADULT  
Eligibility Flowchart**



## ACT AND/OR REGULATION CITATION

Act 188(a)(5)  
Act 189(h)

Act 101(1); 20 CFR 663.110

Act 134(d)(4)(E); 20 CFR 663.600

## WIA ELIGIBILITY REQUIREMENTS ADULT (18 OR OLDER)

An individual (18 or older) shall be eligible to participate in the WIA Title I Adult Program if such individual meets:

General Eligibility consists of:

- Citizenship or Eligible to Work
- Selective Service Registrant (if applicable)
- Age

**NOTE:** If funds allocated to a local area for adult employment and training activities are limited, priority shall be given to recipients of public assistance and other low-income individuals for **intensive** and **training** services.

Each Local Workforce Investment Board must develop a priority of service policy regarding Workforce Investment Act (WIA) Title I Adult intensive and training services. The Local Workforce Investment Board's priority of service policy must include, but is not limited to, public assistance and other low-income individuals in the local area. The Local Workforce Investment Board will indicate its priority of service policy in its WIA local plan, specifying the target groups that will receive priority service.

## **ADULT (18 or older)**

Individuals must meet General Eligibility, which consists of Citizenship or Eligible to Work, Age, and Selective Service Registration.

**Citizenship or Eligible to Work** – participation in programs and activities financially assisted in whole or part under WIA shall be open to citizens and nationals of the United States, lawfully admitted permanent resident aliens, lawfully admitted refugees and parolees, and other individuals authorized by the Attorney General to work in the United States (applies to all programs under Title I). **[Act 188(a)(5)]**

**Selective Service Registrant** – the Secretary shall ensure that each individual participating in any program established under WIA, or receiving any assistance or benefit under WIA, has not violated Section 3 of the Military Selective Service Act (MSSA) (50 U.S.C. App. 453) by not presenting or submitting to registration as required pursuant to such section. The Director of the Selective Service System shall cooperate with the Secretary in carrying out this section.

**NOTE: Males born on or after January 1, 1960 must register with the selective service system within 30 days after their 18<sup>th</sup> birthday or at least before they reach the age of 26.**  
**[Act 189(h)]**

Procedures outlined in TEGL No. 4-89, dated March 19, 1990, and TEGL No. 8-98, dated November 4, 1998 must be followed.

**Age** – the term adult means an individual who is age 18 or older. **[Act 101(1) and 20 CFR 663.110].**